

# Questionnaire for SCE Labor Market Survey

Note that the logic for some questions refers to questions in the main monthly SCE.

**L1 thru L4B are seen by those who select codes 1,2 or 5 in Q10 and > 0 in Q11**

## L1 - L1

Now please think about your [current/main] job. What was the month and year that you started working at this job?

L1m - Month	L1y - Year
<input type="radio"/> January (1)	<input type="radio"/> 2016 (2016)
<input type="radio"/> February (2)	<input type="radio"/> 2015 (2015)
<input type="radio"/> March (3)	<input type="radio"/> 2014 (2014)
<input type="radio"/> April (4)	<input type="radio"/> 2013 (2013)
<input type="radio"/> May (5)	<input type="radio"/> 2012 (2012)
<input type="radio"/> June (6)	<input type="radio"/> 2011 (2011)
<input type="radio"/> July (7)	<input type="radio"/> 2010 (2010)
<input type="radio"/> August (8)	<input type="radio"/> 2009 (2009)
<input type="radio"/> September (9)	<input type="radio"/> 2008 (2008)
<input type="radio"/> October (10)	<input type="radio"/> 2007 (2007)
<input type="radio"/> November (11)	<input type="radio"/> 2006 (2006)
<input type="radio"/> December (12)	<input type="radio"/> 2005 (2005)
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L1m - Month	L1y - Year
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	<input type="radio"/> 1954 (1954)
	<input type="radio"/> 1953 (1953)
	<input type="radio"/> 1952 (1952)
	<input type="radio"/> 1951 (1951)
	<input type="radio"/> 1950 (1950)
	<input type="radio"/> Before 1950 (1949)

**L3 - L3**

How much do you make **before** taxes and other deductions at your [main/current] job, on an annual basis? Please include any bonuses, overtime pay, tips or commissions.

\_\_\_\_\_ dollars per year

**L4 is seen by those who skip L3**

**L4 - L4**

Roughly speaking, what are your annual earnings, before taxes and other deductions, on your [current/main] job? Please include any bonuses, overtime pay, tips or commissions.

- Less than \$10,000 (1)
- \$10,000 to \$19,999 (2)
- \$20,000 to \$29,999 (3)

- \$30,000 to \$39,999 (4)
- \$40,000 to \$49,999 (5)
- \$50,000 to \$59,999 (6)
- \$60,000 to \$74,999 (7)
- \$75,000 to \$99,999 (8)
- \$100,000 to \$149,999 (9)
- \$150,000 or more (10)

**L4b**

If you were to remain at your current job, what do you expect your annual earnings to be at your current job in 10 years? Please do not adjust for inflation and report annual earnings in today's current dollars.

\_\_\_\_\_ dollars per year

**LMType thru LMsat5 are seen by those who select 1 at Q12new**

**LMtype - LMtype**

In [main/current] job, what type of employer do you work for?

- Government (including state or local government; a public school, university or hospital) (1)
- Private-sector, for-profit company (2)
- Non-profit organization (3)
- Work in the family business (4)
- Other (please specify) (5)\_\_\_\_\_

**LMind seen by those who don't select code 1 at LMtype**

**LMind - LMind**

What kind of business or industry is this?

- Agriculture, Forestry, Fishing or Hunting (1)
- Mining, Quarrying, or Oil and Gas Extraction (2)
- Utilities (3)
- Construction (4)
- Manufacturing (5)
- Wholesale Trade (6)
- Retail Trade (7)
- Transportation or Warehousing (8)
- Information Services (including Publishing or Media) (9)
- Banking, Finance, or Insurance (10)
- Real Estate, or Rental & Leasing Services (11)
- Professional, Technical, or Business Services (12)
- Education (13)
- Health Care or Social Assistance (14)
- Arts, Entertainment, or Recreation (15)
- Hotel, Accommodation, Restaurant, or Food Services (16)
- Other Services (except Government) (17)
- Government, including Military (18)

Other (19)

### LM5

Does your employer provide any of the following benefits at your [current/main] job?

- Traditional pension plan (so-called defined benefit plan) (1)
- Employer contribution to a retirement account (for instance, a 401(k), 403(b) or IRA account) (2)
- Health insurance (3)
- Dental or vision insurance (4)
- Health Care or Dependent Care Flexible Spending Account (5)
- Housing or housing subsidy (6)
- Life or disability insurance (7)
- Commuter benefits (8)
- Childcare assistance (9)
- Other (please specify) (10) \_\_\_\_\_
- None of the above (11)

### LMsat1 - LMsat1

How satisfied would you say you are with your level of compensation at your [current/main] job?

Very dissatisfied (1)	Somewhat dissatisfied (2)	Neither satisfied nor dissatisfied (3)	Somewhat satisfied (4)	Very satisfied (5)
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### LMsat2 - LMsat2

And how satisfied would you say you are with other aspects of the job, such as benefits, maternity/paternity leaves, flexibility in work hours, etc?

Very dissatisfied (1)	Somewhat dissatisfied (2)	Neither satisfied nor dissatisfied (3)	Somewhat satisfied (4)	Very satisfied (5)
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### LMsat3 - LMsat3

On a scale from 1 to 7, how well do you think this job fits your experience and skills?

Very poor fit (1)	2 (2)	3 (3)	4 (4)	5 (5)	6 (6)	Very good fit (7)
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### LMsat4 - LMsat4

On a scale from 1 to 7, how would you rate the opportunities for a promotion or other career progression with your current employer, over the next three years?

Very poor opportunities (1)	2 (2)	3 (3)	4 (4)	5 (5)	6 (6)	Very good opportunities (7)
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### LMsat5 - LMsat5

Taking everything into consideration, how satisfied would you say you are, overall, in your [current/main] job?

Very dissatisfied (1)	Somewhat dissatisfied (2)	Neither satisfied nor dissatisfied (3)	Somewhat satisfied (4)	Very satisfied (5)
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**L7 thur JS5 are seen by those who select code 3,4,7,8,9 and do not select 1,2 or 5 at Q10**

**L7 - L7**

Now please think about your most recent job (excluding volunteer or other unpaid work). What month and year did you last work at that job?

L7m - Month	L7y - Year
<input type="radio"/> January (1)	<input type="radio"/> 2016 (2016)
<input type="radio"/> February (2)	<input type="radio"/> 2015 (2015)
<input type="radio"/> March (3)	<input type="radio"/> 2014 (2014)
<input type="radio"/> April (4)	<input type="radio"/> 2013 (2013)
<input type="radio"/> May (5)	<input type="radio"/> 2012 (2012)
<input type="radio"/> June (6)	<input type="radio"/> 2011 (2011)
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<input type="radio"/> December (12)	<input type="radio"/> 2005 (2005)
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L7m - Month	L7y - Year
	<input type="radio"/> 1978 (1978)
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	<input type="radio"/> 1953 (1953)
	<input type="radio"/> 1952 (1952)
	<input type="radio"/> 1951 (1951)
	<input type="radio"/> 1950 (1950)
	<input type="radio"/> Before 1950 (1949)

**L7dk - L7dk**

I have never had a paid job (1)

**L7b thru L13 are seen by those who do not select L7dk**

**L7b - L7b**

And what was the month and year that you started working at your most recent job?

L7bm - Month	L7by - Year
<input type="radio"/> January (1)	<input type="radio"/> 2016 (2016)
<input type="radio"/> February (2)	<input type="radio"/> 2015 (2015)
<input type="radio"/> March (3)	<input type="radio"/> 2014 (2014)
<input type="radio"/> April (4)	<input type="radio"/> 2013 (2013)
<input type="radio"/> May (5)	<input type="radio"/> 2012 (2012)
<input type="radio"/> June (6)	<input type="radio"/> 2011 (2011)
<input type="radio"/> July (7)	<input type="radio"/> 2010 (2010)

L7bm - Month	L7by - Year
<input type="radio"/> August (8)	<input type="radio"/> 2009 (2009)
<input type="radio"/> September (9)	<input type="radio"/> 2008 (2008)
<input type="radio"/> October (10)	<input type="radio"/> 2007 (2007)
<input type="radio"/> November (11)	<input type="radio"/> 2006 (2006)
<input type="radio"/> December (12)	<input type="radio"/> 2005 (2005)
	<input type="radio"/> 2004 (2004)
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	<input type="radio"/> 1964 (1964)
	<input type="radio"/> 1963 (1963)
	<input type="radio"/> 1962 (1962)

L7bm - Month	L7by - Year
	<input type="radio"/> 1961 (1961)
	<input type="radio"/> 1960 (1960)
	<input type="radio"/> 1959 (1959)
	<input type="radio"/> 1958 (1958)
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	<input type="radio"/> 1956 (1956)
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	<input type="radio"/> 1953 (1953)
	<input type="radio"/> 1952 (1952)
	<input type="radio"/> 1951 (1951)
	<input type="radio"/> 1950 (1950)
	<input type="radio"/> Before 1950 (1949)

**L9 - L9**

How much did you make before taxes and other deductions on your most recent job, on an annual basis? Please include any bonuses, overtime pay, tips or commissions.

\_\_\_\_\_ dollars per year

**L10 - L10 (seen by those who skip L9)**

Roughly speaking, what were your annual earnings, before taxes and other deductions, on your most recent job? Please include any bonuses, overtime pay, tips or commissions.

- Less than \$10,000 (1)
- \$10,000 to \$19,999 (2)
- \$20,000 to \$29,999 (3)
- \$30,000 to \$39,999 (4)
- \$40,000 to \$49,999 (5)
- \$50,000 to \$59,999 (6)
- \$60,000 to \$74,999 (7)
- \$75,000 to \$99,999 (8)
- \$100,000 to \$149,999 (9)
- \$150,000 or more (10)

**L11 - L11**

In your most recent job, did you work for someone else or were you self-employed?

- Work for someone else (1)
- Self-employed (2)

**L12 - L12 (seen by those who select code 1 at L11)**

In your most recent job, what type of employer did you work for?

- Government (including state or local government; a public school, university or hospital) (1)
- Private-sector, for-profit company (2)
- Non-profit organization (3)
- Work in the family business (4)



Other (please specify) (5) \_\_\_\_\_

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**L12b - L12b (seen by those that don't select 1 at L12)**

What kind of business or industry was this?

- Agriculture, Forestry, Fishing or Hunting (1)
  - Mining, Quarrying, or Oil and Gas Extraction (2)
  - Utilities (3)
  - Construction (4)
  - Manufacturing (5)
  - Wholesale Trade (6)
  - Retail Trade (7)
  - Transportation or Warehousing (8)
  - Information Services (including Publishing or Media) (9)
  - Banking, Finance, or Insurance (10)
  - Real Estate, or Rental & Leasing Services (11)
  - Professional, Technical, or Business Services (12)
  - Education (13)
  - Health Care or Social Assistance (14)
  - Arts, Entertainment, or Recreation (15)
  - Hotel, Accommodation, Restaurant, or Food Services (16)
  - Other Services (except Government) (17)
  - Government, including Military (18)
  - Other (19)
- 

**L13 - L13**

Did your employer provide any of the following benefits at your most recent job?

- Traditional pension plan (so-called defined benefit plan) (1)
  - Employer contribution to a retirement account (for instance, a 401(k), 403(b) or IRA account) (2)
  - Health insurance (3)
  - Dental or vision insurance (4)
  - Health Care or Dependent Care Flexible Spending Account (5)
  - Housing or housing subsidy (6)
  - Life or disability insurance (7)
  - Commuter benefits (8)
  - Childcare assistance (9)
  - Other (please specify) (10) \_\_\_\_\_
  - None of the above (11)
- 

**JS5 - JS5**

Have you done anything in the LAST 4 WEEKS to look for work?

- Yes (1)
  - No (2)
- 

**JS6 - JS6 (seen by those who select code 1 at Q12new and codes 1,2 or 5 at Q10)**

Have you done anything in the LAST 4 WEEKS to look for new work?

- Yes, looking to possibly leave my current job for a new job (1)

- Yes, looking for an additional job without leaving my current job (2)
- No (3)

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**RW2 - RW2**

*Suppose someone offered you a job today in a line of work that you would consider. What is the lowest wage or salary you would accept (BEFORE taxes and other deductions) for this job?*

RW2a -	RW2b (until 2017) -
_____	<input type="radio"/> hour (1) <input type="radio"/> week (2) <input type="radio"/> two weeks (3) <input type="radio"/> month (4) <input type="radio"/> year (5)

From March 2017 on, yearly values were elicited.

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**JS7 thru JS10 seen by those who select code 1 at JS5 or code 1,2 at JS6**

**JS7 - JS7**

How long have you been looking for a job?

\_\_\_\_\_ weeks

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**JS8 - JS8**

What were ALL the things you have done to look for work during the LAST 4 WEEKS?

- Had at least one job interview (1)
- Contacted an employer directly online or through e-mail (2)
- Contacted an employer directly through other means, including in-person (3)
- Contacted an employment agency or career center (4)
- Contacted friends or relatives (5)
- Contacted former co-workers, supervisors, business associates (6)
- Contacted current employees at other companies (7)
- Applied to a job posting online (8)
- Applied to a job opening found through other means, including help wanted ads (9)
- Checked union/professional registers (10)
- Looked at job postings online (11)
- Looked at job postings elsewhere, including help wanted ads (12)
- Posted a resume online or posted/updated information on a career networking website (13)
- Other (please specify) (14) \_\_\_\_\_

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**JS9 - JS9**

And within the LAST 7 DAYS, about how many TOTAL hours did you spend on job search activities?

Please round up to the nearest total number of hours.

\_\_\_\_\_ hours

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**NL1 - NL1 (Added November 2014)**

How many job offers did you receive in the last 4 months (since July 2016)? Remember a job offer is not necessarily a job that you accepted.

- 0 (0)
- 1 (1)
- 2 (2)
- 3 (3)
- 4 (4)
- 5 (5)
- 6 (6)
- 7 (7)
- 8 (8)
- 9 (9)
- 10 or more (10)

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**NL2 thru NL4 seen if > 0 at NL1**

**NL2 - NL2 (shows up to 3 job offers depending on NL1 response) (Added November 2014)**

[What was the annual salary of this job offer? And was it for a full-time or a part-time job? / Thinking about the 3 best job offers that you received in the last 4 months, What was their annual salary? And were they for a full-time or a part-time job? Note the best offer is the offer you would be most likely to accept. ]

	NL2a -	NL2b -
*Job offer 1: (1)	_____	<input type="radio"/> Full time (1) <input type="radio"/> Part time (2)
Job offer 2: (2)	_____	<input type="radio"/> Full time (1) <input type="radio"/> Part time (2)
Job offer 3: (3)	_____	<input type="radio"/> Full time (1) <input type="radio"/> Part time (2)

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**NL3 - NL3 (loops through for up to 3 job offers) (Added November 2014)**

\*Did you accept this [job offer / job offer X]

- Yes, and I am currently working at this job (1)
- Yes, but I no longer work at this job (2)
- No, I rejected this job offer (3)
- I am still deciding (4)

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**NL4 - NL4 (asked each time NL3=3) (Added November 2014)**

What do you think is the percent chance that you will accept this job offer?

(1) \_\_\_\_\_ (1)

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**OO1 - OO1 (Added July 2014)**

What do you think is the percent chance that four months from now you will be...

Employed (1)	_____	percent chance (1)
Employed and working for the same employer (2)	_____	percent chance (2)
Employed and working for a different employer (3)	_____	percent chance (3)
self-employed (4)	_____	percent chance (4)
Unemployed and looking for work (5)	_____	percent chance (5)
Unemployed and NOT looking for work (6)	_____	percent chance (6)

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**OO2u - OO2u (shown if Q12new =1 and Q10 is code 1,2, or 5) (Added November 2014)**

What do you think is the percent chance that within the coming four months, you will receive at least one job offer? Remember that a job offer is not necessarily a job you will accept.

\_\_\_\_\_

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**OO2e - OO2e (shown if Q10 codes 3,4,7,8 or 9 and not codes 1,2 or 5) (Added November 2014)**

What do you think is the percent chance that within the coming four months, you will receive at least one job offer from another employer? Remember that a job offer is not necessarily a job you will accept.

\_\_\_\_\_

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**OO2new thru OO2d shown if OO2u or OO2e > 0**

**OO2new - OO2new (Added March 2015)**

Over the next 4 months, how many job offers do you expect to receive? Remember that a job offer is not necessarily a job you will accept.

\_\_\_\_\_

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**OO2a - OO2a (Added November 2014)**

Think about the job offers that you may receive within the coming four months. Roughly speaking, what do you think the average annual salary for these offers will be for the first year?

\_\_\_\_\_ dollars

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**OO2a2 - OO2a2 (Added March 2015)**

Think about the job offers that you may receive within the coming four months. Roughly speaking, what do you think the annual salary for the best offer will be for the first year?

Note the best offer is the offer you would be most likely to accept.

\_\_\_\_\_ dollars

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**OO2b - OO2b** (shown if OO2a2 > 0 each response is % of OO2a2 ranging from .8 to 1.2) (Added November 2014)

Think again about the job offers that you may receive within the coming four months. What do you think is the percent chance that the job with the best offer will have an annual salary for the first year of...

The best offer is the offer you would be most likely to accept.

- |   |       |       |
|---|-------|-------|
| Less than [0.8* OO2a2] dollars (1)                        | _____ | % (1) |
| Between [0.8* OO2a2] dollars and [0.9* OO2a2] dollars (2) | _____ | % (2) |
| Between [0.9* OO2a2] dollars and [1.0* OO2a2] dollars (3) | _____ | % (3) |
| Between [1.0* OO2a2] dollars and [1.1* OO2a2] dollars (4) | _____ | % (4) |
| Between [1.1* OO2a2] dollars and [1.2* OO2a2] dollars (5) | _____ | % (5) |
| More than [1.2* OO2a2] dollars (6)                        | _____ | % (6) |

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**OO2c1 - OO2c1** (shown if OO2a > 0 each response is % of OO2a ranging from .8 to 1.2) (Added November 2014)

Think again about the job offers that you may receive within the coming four months. What do you think is the percent chance that you will accept the job if it offers an annual salary for the first year of less than [0.8\* OO2a]?

\_\_\_\_\_ percent chance

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**OO2c2 - OO2c2** (Added November 2014)

And what do you think is the percent chance that you will accept the job if it offers an annual salary for the first year of between [0.8\*OO2a] and [0.9\*OO2a]?

\_\_\_\_\_ percent chance

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**OO2c3 - OO2c3** (Added November 2014)

And what do you think is the percent chance that you will accept the job if it offers an annual salary for the first year of between [0.9\*OO2a] and [1.0\*OO2a]?

\_\_\_\_\_ percent chance

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**OO2c4 - OO2c4** (Added November 2014)

And what do you think is the percent chance that you will accept the job if it offers an annual salary for the first year of between [1.0\*OO2a] and [1.1\*OO2a]?

\_\_\_\_\_ percent chance

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**OO2c5 - OO2c5** (Added November 2014)

And what do you think is the percent chance that you will accept the job if it offers an annual salary for the first year of between [1.1\*OO2a] and [1.2\*OO2a]?

\_\_\_\_\_ percent chance

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**OO2c6 - OO2c6 (Added November 2014)**

And what do you think is the percent chance that you will accept the job if it offers an annual salary for the first year of more than [1.2\*OO2a]?

\_\_\_\_\_ percent chance

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**OO2e2 (Added March 2015)**

What do you believe your annual earnings will be in 4 months?

\_\_\_\_\_ dollars per year

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**OO2e2dk (Added March 2015)**

I will not be working, and so will have zero earnings. (1)

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**OO2f thru OO2g shown if Q10 is code 1,2 or 5 and Q11>0**

**OO2f - OO2f (Added July 2015)**

If you were to receive a job offer from another employer at a higher salary, what do you believe is the percent chance your current employer will match the salary offer?

\_\_\_\_\_

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**Q113 - Q113 (age < 62)**

Thinking about work in general and not just your present job (if you currently work), what do you think is the percent chance that you will be working full-time after you reach age 62?

\_\_\_\_\_

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**Q115 - Q115 (age < 67)**

Thinking again about work in general and not just your present job (if you currently work), what do you think is the percent chance that you will be working full-time after you reach age 67?

\_\_\_\_\_

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**Q117 thru Q120 if Q10 is code 1,2 or 5**

**Q117 - Q117**

At what age do you plan to retire from working altogether?

I plan to retire at \_\_\_\_\_ years of age

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**Q118 - Q118**

Has the age at which you plan to retire changed since last year?

- I now plan to retire sooner than I did last year (1)
- No change in plans (2)
- I now plan to retire later than I did last year (3)

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**Q119 - Q119 if Q118 =1**

How many years earlier do you expect to retire compared to what you had planned?

\_\_\_\_\_ years

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**Q120 - Q120 if Q118 =3**

How many additional years do you expect to be working compared to what you had planned?

\_\_\_\_\_ years

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**Q121/Q122 if dQ38=1**

**Q121 - Q121**

Thinking about work in general and not just his/her present job (if he/she currently works), what do you think is the percent chance that your spouse/partner will be working full-time after he/she reaches age 62?

\_\_\_\_\_

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**Q122 - Q122**

Thinking again about work in general and not just his/her present job (if he/she currently works), what do you think is the percent chance that your spouse/partner will be working full-time after he/she reaches age 67?

\_\_\_\_\_